



Policy for Zero Tolerance Prevention of Ragging Menace

1. Policy Statement and Objective

Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in HEIs in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations are mandatory for all universities/ institutions. To prohibit, prevent and eliminate the scourge of ragging, and thereby, to provide for the healthy physically and psychologically development of all students, the HEI brings forth this policy.

2. What Constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;



- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

3. Rules and Regulation

HEI and all the stakeholders are to follow rules/ regulations/ guidelines by UGC and respective councils to prevent the menace of ragging, the prominent information available on links as follows;

<https://www.antiragging.in/assets/pdf/information/ugc-iec-guidlines-for-councils-universities-and-colleges-for-curbing-the-menace-of-ragging.pdf>

<https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf>

4. Measures for prevention of ragging?

It shall be mandatory for every stakeholder to take following measures for prevention of ragging at such HEIs.

- a) Zero tolerance policy shall be strictly followed by the HEI;
- b) Ragging within and outside the campus is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished;
- c) Every candidate has to fill and submit an anti-ragging affidavit. The affidavit should be filled up and signed by the candidate to the effect that he/ she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/ she, if found guilty of the offence of ragging and/ or abetting ragging, is liable to be punished appropriately;
- d) The affidavit should be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging;



- e) Freshers should be assigned to a member of staff, for local parenting and is responsible for interacting individually with each member of the group on regular basis to ascertain the problems/ difficulties, if any faced by the freshers in the HEI and extend necessary help;
- f) HEI provides the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the campus life;
- g) The HEI through induction and orientation program of the freshers should promote efficient and effective means of integrating them fully as students;
- h) The induction shall also tell the freshers about their rights as bonafide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the HEI cares for them and shall not tolerate any atrocities against them;
- i) The calendar of events and activities laid down by the HEI to facilitate and complement familiarization of juniors with the academic environment of the HEI should be hosted on HEI's website;
- j) HEI has tight security in its premises, especially at the vulnerable places, necessary and intense policing is resorted to at such points at odd hours during the early months of the academic session;
- k) Mobile phones and other communication devices may be permitted to provide access to the students particularly freshers, to reach out for help from teachers, parents and HEI authorities.

5. Monitoring Mechanism

- a) **Anti-ragging Committee:** HEI has constituted an Anti-ragging Committee which is headed by the Head of the HEI, and consisting of representatives of civil and police administration, local media, NGO involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and have a diverse mix of membership in terms of level as well as gender. the Anti-ragging Committee ensures compliance with the provisions of above mentioned regulations as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-ragging Squad in prevention of ragging in the HEI.



b) **Anti-ragging Squad:** HEI also constitutes a smaller body known as the Anti-ragging Squad, members of which is nominated by the Head of the HEI. The squad maintains the vigil, oversight and do patrolling functions and remains mobile, alert and active at all times. The Anti-ragging Squad has representation of various members of the campus community and has no outside representation.

The Anti-ragging Squad can make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and is empowered to inspect such places.

The Anti-ragging Squad can conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the HEI or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and shall submit enquiry report along with recommendations to the Anti-ragging Committee for action. Provided that the Anti-ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

c) **Mentoring Cell:** HEI constitute a Mentoring Cell consisting of students volunteering to be mentors for freshers at the rate of one mentor for six freshers.

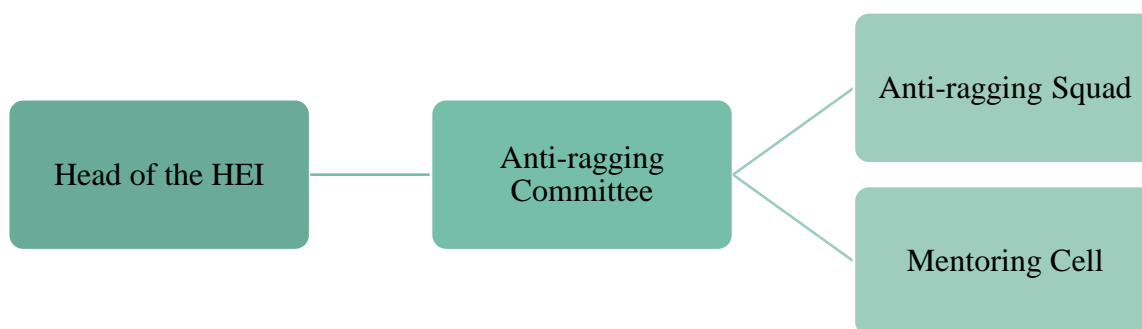


Figure: Organizational chart of the Anti-ragging Committee

6. Punishment Provisions

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- Debarring from appearing in any sessional test/ university examination or withholding results;



- Suspension from attending classes and academic privileges;
- Withdrawing scholarships and other benefits;
- Suspension from the college for a period of one month;
- Cancellation of admission;
- Debarring from representing the HEI in any national or international meet, tournament, youth festival, etc.;
- Suspension/ expulsion from the hostel;
- Rustication from the HEI for periods varying from 1 to 4 semesters or equivalent period;
- Expulsion from the HEI and consequent debarring from admission to any other HEI;
- Fine up to twenty-five thousand rupees;
- Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both;
- Collective punishment – when the students committing or abetting the crime of ragging are not identified, the HEI shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Any HEI that fails to take adequate steps to prevent ragging or fails to act in accordance with the Regulations or fails to punish perpetrators or incidents of ragging suitably is liable to the penalties and punishments as per the provisions of the Regulations.

7. Appeal

An appeal against the order of punishment by the Anti-ragging Committee shall lie to the Head of the HEI, as the case may be.

8. Action Taken Report

The HEI al authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the regulatory authorities from time to time, and also be uploaded on HEIs website.

9. Auditing

To ensure the functioning of the Anti-ragging Committee and prevent menace of the ragging effectively and efficiently and to check whether necessary actions are taken by the HEI internal and external audits are conducted every year.