



Shree Warana Vibhag Shikshan Mandal's

Tatyasaheb Kore College of Pharmacy, Warananagar

| D. Pharmacy | B. Pharmacy | M. Pharmacy | B. Pharmacy (Practice) | Pharm. D. | Ph.D. |

Approved by Pharmacy Council of India & All India Council for Technical Education, New Delhi. Approved by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (B. Pharm., M. Pharm., Pharm. D., B. Pharm. Practice). Affiliated to Maharashtra State Board of Technical Education (D. Pharm.)



GENDER AUDIT REPORT

Academic Years 2017-22

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VISION:

To contribute in Nation Building by transforming students into responsible citizens, the leaders, the innovators and the entrepreneurs; by rightly instilling knowledge, skills and attitudes

MISSION:

To excel in professional pharmacy education, through student centered learning, scholarly research and service to society

VALUES

The HEI cuddles the educational philosophy and values of Shree Warana Vibhag Shikshan Mandal & Shivaji University and is committed to core values:

Culture & Academic Excellence: We endeavor to achieve excellence in teaching & learning and create a culture that promotes service to the profession and society;

Commitment: We are committed to progress education in innovative ways to enrich the society and protect the environment;

Innovation in pharmaceutical research and education to augment Public Health and well-being;

Collaboration with industry and research HEIs for synergic growth

Accountability: We are accountable for what we do as individuals and as an organization;

Professionalism: We aim to create culture that infuses professionalism with ethical behavior of high standard.

TKCP Lineage

SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar (TKCP) was incepted in 2004, under the umbrella of Shree Warana Vibhag Shikshan Mandal, Warananagar established by **Sahakar Maharshi Late Tatyasaheb Kore**; with the vision to provide quality professional pharmacy education. The HEI be indebted its success to the substantial support and leadership of **Hon. President Dr. Vinayji Kore (Savkar)**.

“Academic excellence is a function of promising environment”. Keeping this in mind the HEI has outstanding infrastructural facilities with well-equipped laboratories and an enriched library, highly enthusiastic faculty; keen in shaping the students in to successful Pharmacist. The lush green campus of the HEI, situated at the foot hills of Panhala for and Lord Jotiba hill, provides a conducive climate for effective teaching-learning process.

Purpose of education is not merely producing graduates, but the responsible citizens/ the leaders/ entrepreneurs/ innovators. Keeping this in mind HEI strives to conduct all those activities, which are required for the overall development of students.

GENDER EQUALITY AT TKCP

An educational HEI plays very important role to sensitize the students towards gender issues. It is very necessary to change the mindset of students towards the opposite sex, and to achieve this, teachers always counsel them in the class room and in the campus to respect each other. TKCP is well prepared to handle and respond to any gender sensitive issues and provide an environment where both men and women can work together with a sense of not only the personal security but also with dignity. Gender equality, equality between men, women and transgender does not mean that they have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment to all genders according to their respective needs. Gender is a cross-cutting issue that has been of persistent importance across the globe. Gender Equality, Women Empowerment, Choice of every gender to work are strategies to reduce poverty, reduce social injustices among the genders, accelerate growth levels, improve health standards and contribute to a healthy, financially strong and a conducive domestic environment in the country. Gender parity is also regarded as attainment of human rights and a pre-requisite for sustainable development. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions.

GENDER AUDIT

The HEI conducted Gender Audit is to create awareness about respect for every gender and also to identify ways to make HEI campus safe for women. The Women Development Cell of the HEI ensures awareness about their objectives throughout the year by conducting various seminars, self-defense workshops and motivational lectures about women empowerment. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the HEI with an objective to Prevent Sexual Harassment of any gender at the HEI. Various seminars, Guest Lectures and workshops are organized throughout the year to teach the students about their rights and laws and to fight against any kind of sexual harassment. A gender audit is a tool to check and assess the institutionalization of gender equality into organizations, including in their policies, programs, projects and/or provision of services, proceedings etc. The basic assumption of gender audit in an educational HEI is that public policy impacts differently on female and male learners. The purpose of gender audit is to lead to changes in public policy that contribute to an increase in gender equality. Unless a gender

audit is done, we cannot answer the question: Is the HEI doing everything it can to improve the status of women in general and the representation of women's voices in particular?

UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike". On a global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.

GENDER POLICY

- There shall not be any kind of discrimination on the basis of Gender;
- The HEI shall provide equal opportunity for all genders;
- Freedom for all genders to express of free and fair opinion;
- There must be an accessible, active, unbiased and confidential grievance redressal cell;
- The HEI shall arrange effective measures for the safety and security of all gender.

OBJECTIVES OF GENDER AUDIT

The Gender Audit has the following objectives:

- To create good gender balance in decision-making processes in all areas of the HEI activities;
- To propose measures for bridging the gender gap;
- To encourage gender equality in all aspects of HEI community;
- To observe the work and capacity for prevention of sexual harassment at the HEI.

TKCP hopes to create, attract and retain gender sensitive staff who in turn would help achieve better man-woman relationships in the community and make all our students' responsible citizens of this country

GENDER AUDIT at TKCP

Curricular Aspects

Women-related courses/topics introduced in the curriculum in the various subjects taught.

The HEI has integrated women related courses/topics in the subjects taught. The following are the examples:

For First Year Semester I & II subjects like Human Anatomy and Physiology-I and Human Anatomy and Physiology-II are the courses which cover reproductive system for male and female and their physiology, especially reproductive organs.

For Semester-VII a subject called Social and Preventive Pharmacy includes topics such as Health and Hygiene, Health Program for Mother and Child.

Similarly, for M. Pharm. II Semester-II, subject Cosmetic Science includes cosmetic formulation of beauty products and tips related to the aesthetics and beauty parameters and ranges for women.

The details of gender audit survey for the last five years

The committee has undergone the documents submitted for the scrutiny and the following is the report of the same. Gender parity was analyzed in the following main three stakeholders of the HEI:

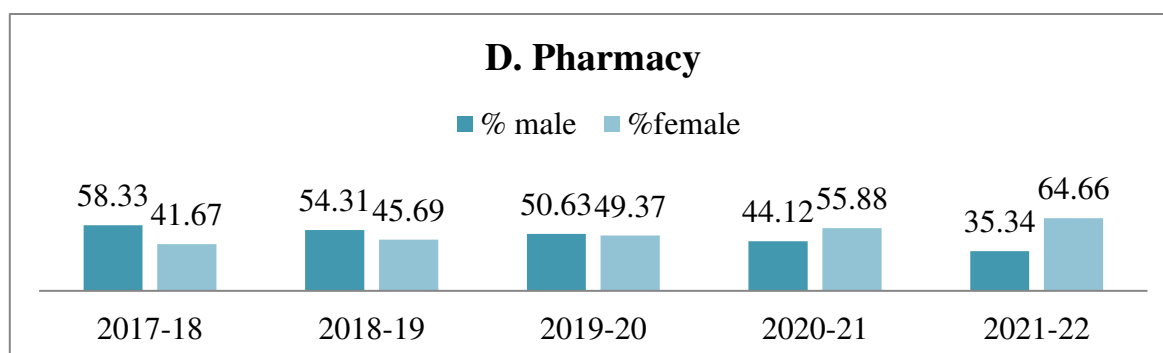
Gender parity among Stakeholders:

- A. Students admitted in various courses in the HEI
- B. Teachers working in the HEI
- C. Administrative staff in the HEI
- D. Students admitted in various courses in the HEI

A. Students admitted in various courses in the HEI

A.1 Gender segregated data of students - D. Pharmacy

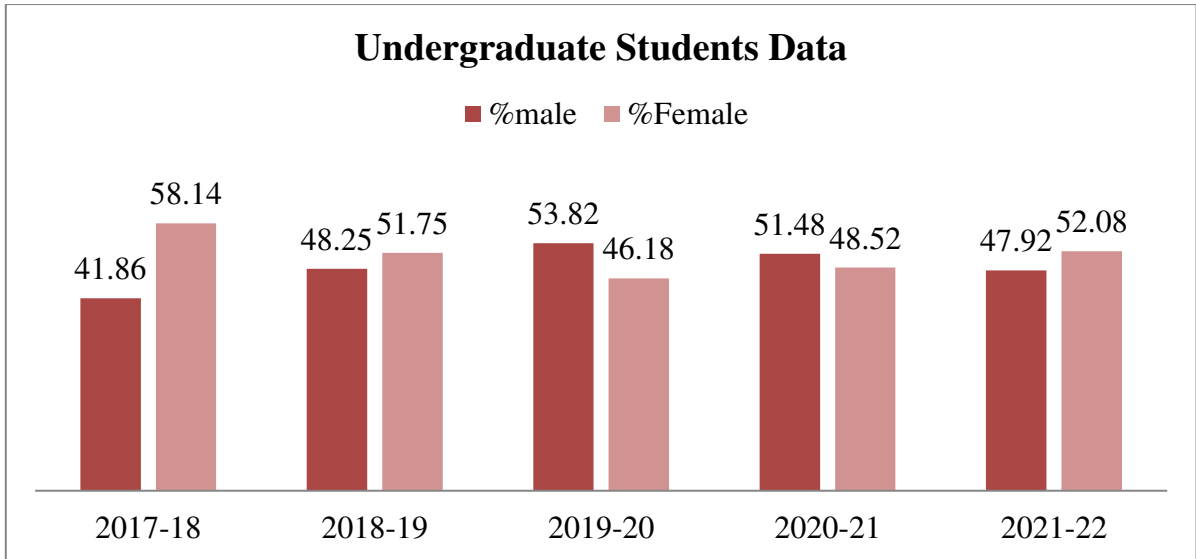
Year	Male	Female	Total	% Male	% Female
2017-18	70	50	82	58.33	41.67
2018-19	63	53	86	54.31	45.69
2019-20	80	78	125	50.63	49.37
2020-21	60	76	109	44.12	55.88
2021-22	47	86	111	35.34	64.66



As per the data of the students admitted to the D Pharmacy course during the last five years, the percentage of female students is increased in the latest two years. The increasing number of female students is observed in the year 2021-22 drastically.

A.2 Gender segregated data of students - B. Pharmacy (UG)

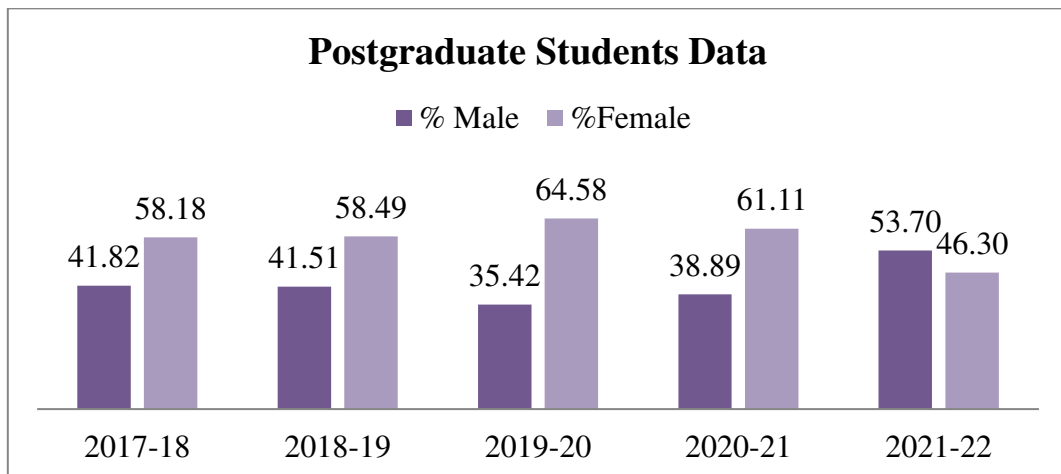
Year	Total	Male	Female	% Male	% Female
2017-18	258	108	150	41.86	58.14
2018-19	257	124	133	48.25	51.75
2019-20	249	134	115	53.82	46.18
2020-21	270	139	131	51.48	48.52
2021-22	288	138	150	47.92	52.08



In comparison with the female students admitted to the D. Pharmacy, the trend here is seen as not as increasing drastically, it shows a slight increase in the latest year, however, the previous years indicate an equal or near to equal female student enrollment to that of male student enrollment.

A.3 Gender segregated data of students - M. Pharmacy (PG)

Year	Male	Female	Total	% Male	% Female
2017-18	23	32	55	41.82	58.18
2018-19	22	31	53	41.51	58.49
2019-20	17	31	48	35.42	64.58
2020-21	21	33	54	38.89	61.11
2021-22	29	25	54	53.70	46.30



Female students' enrolment for M. Pharmacy for previous four years is more than male student enrollment, however for the year 2021-22 it is decreased.

Observations

For D. Pharmacy, the female student enrollment is more than that of male students and shows steep changes. The male- female ratio among B. Pharmacy students does not show any steep changes. However, increase in the ratio in recent years is certainly encouraging. The data shows that number of girls admitted to B. Pharmacy program has been increased consistently in last five years, the post graduate classes in Pharmacy also have a good number of Girl students. The highest number of female students are admitted in Academic year 2017-18 (58.14%) in B. Pharmacy, 2021-22 (64.11%) in D. Pharmacy and in 2019-20 (64.58%) in M. Pharmacy.

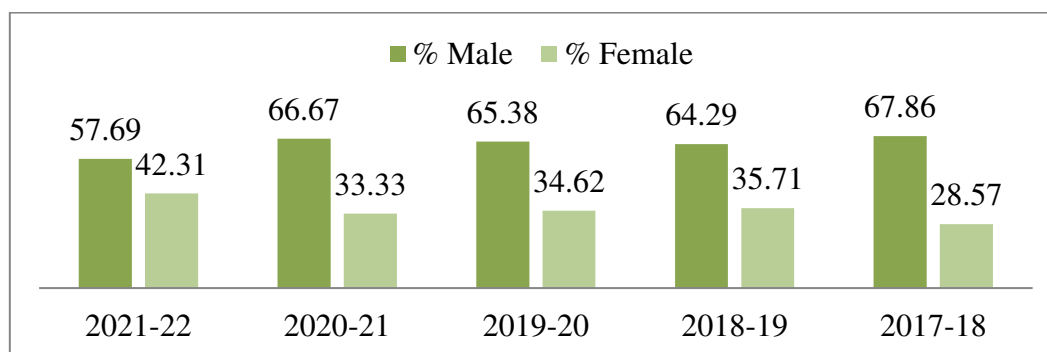
Conclusion

The female students are dominating in number in all programs of Pharmacy in this HEI in the assessment years.

B. Teachers working in the HEI

B.1 Gender segregated data of teaching staff

Sr. No.	Year	Total	Male	Female	% Male	% Female
1.	2021-22	26	15	11	57.69	42.31
2.	2020-21	24	16	08	66.67	33.33
3.	2019-20	26	17	09	65.38	34.62
4.	2018-19	28	18	10	64.29	35.71
5.	2017-18	28	19	08	67.86	28.57

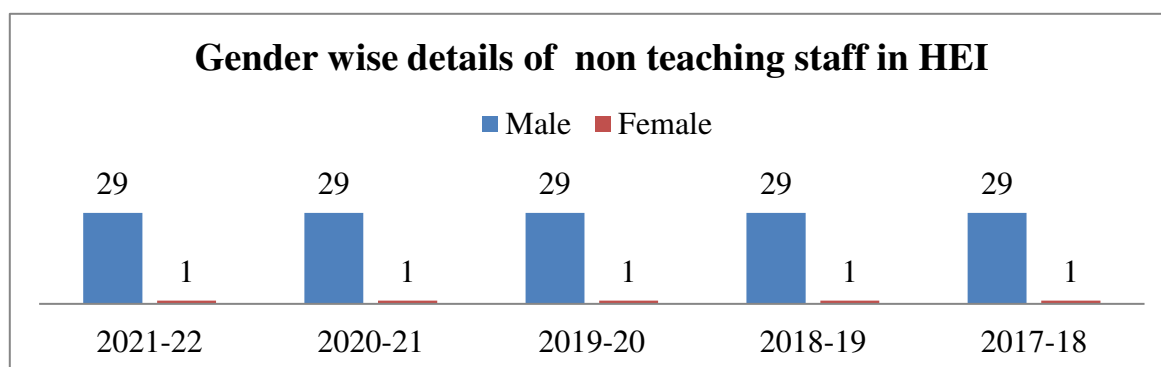


Observations: The dominance of male gender is found over last five years.

C. Administrative staff in the HEI

C.1 Gender wise details of non-teaching staff in HEI

Sr. No.	Year	Total	Male	Female	% Male	% Female
1.	2021-22	30	29	01	96.666	3.333
2.	2020-21	30	29	01	96.666	3.333
3.	2019-20	30	29	01	96.666	3.333
4.	2018-19	30	29	01	96.666	3.333
5.	2017-18	30	29	01	96.666	3.333



Observation: Ratio of male to female staff in non-teaching category is imbalanced.

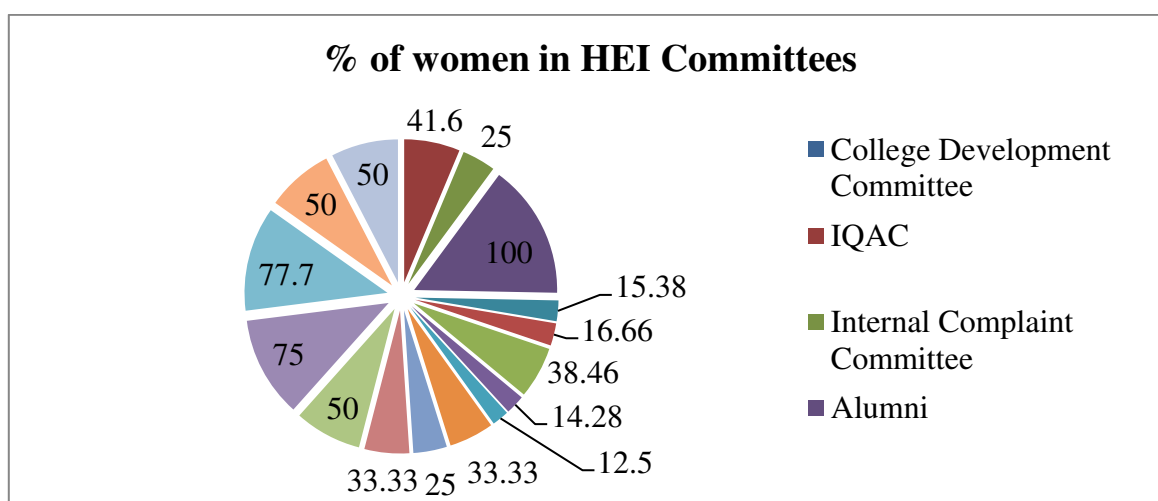
Representation of Women in Various Committees:

The HEI considers and gives opportunities for women in various committees. Women representation in every HEI committee is the established practice in the HEI. This facilitates not only justice to the gender but the works of the committee also gets the gender perspective.

The following is the list of women represented in various committees;

Sr. No.	Name of the Committee	Total Members	Women	% of Women
1.	Governing Body	12	03	25.00
2.	HEI Development Committee	12	05	41.6
3.	IQAC	16	04	25
4.	Internal Complaint Committee	06	06	100
5.	Alumni Committee	13	02	15.38

6.	Financial and Purchase	09	01	11.11
7.	Student Grievance Committee	07	1	14.28
8.	Student Counseling Committee	06	1	16.66
9.	Parent Teacher Association	13	5	38.46
10.	Library Committee	07	1	14.28
11.	Gymkhana Committee	08	1	12.5
12.	Anti-ragging Committee	12	4	33.33
13.	Anti-ragging Squad	04	1	25.00
14.	Academic Program Committee	12	1	33.33
15.	Attendance Committee	08	4	50.00
16.	Co-Curricular Committee	04	3	75.00
17.	Cultural Committee	09	7	77.70
18.	Discipline Committee	08	4	50.00
19.	Exam Committee	02	2	50.00
20.	Magazine Committee	06	3	50.00

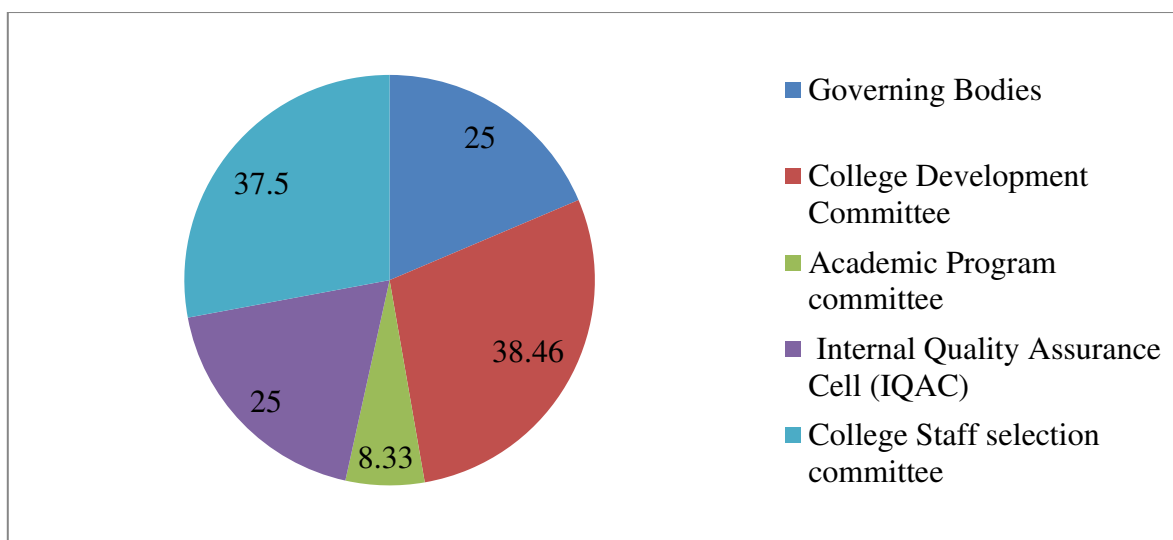


Organization and Management

a. Number of women in all selection /promotion committees/ academic/ administrative bodies of the HEI.

Committee Name	Total Members	Number of Women	% of women
Governing Bodies	12	3	25.00
HEI Development Committee	13	5	38.46
Academic Program committee	12	1	8.33
Internal Quality Assurance Cell (IQAC)	16	04	25.00
HEI Staff selection committee	08	03	37.50

Observation: The female employees are consistently found to occupy managerial position in the HEI.



Girls Students presence in the parent University merit list for last Five Years: -

Academic Year	B. Pharm		M. Pharm	
	Name of Student	Merit No.	Name of Student	Merit No.
2017-18	--	--	Ms. Mali Shobharani Dasharath	5 th
2018-19	Ms. Joshi Amruta Vivek	8 th	Ms. Mali Uma Ghansham	8 th
2019-20	--	--	Mr. Onkar Bajirao Patil	6 th
2020-21	--	--	Ms. Gaikwad Sipora Sudin	7 th

			Ms. Kore Supriya Sambhaji	9 th
2021-22	--	--	Ms. Chougale Rutuja Dattatray	3 rd

Girls students who qualified GPAT exam

Academic Year	Total	Girls
2021-22	5	4
2020-21	3	2
2019-20	4	1
2018-19	2	2
2017-18	0	0

Internal Complaint Committee is formed and is active

The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013) was an important milestone in India, which aimed to address workplace sexual harassment of women. The HEI has duly constituted Internal Complaint Committee (ICC)/ Gender Sensitization Cell, which is active and conducts several activities and ensures that the safe work and learning environment is created for women.

Constitution of Internal Complaint Committee (ICC)/ Gender Sensitization Cell

Sr. No.	Name	Designation	Mobile No.	E-mail ID
1.	Mrs. Sunita S. Shinde	President	9960892930	ssshinde.tkcp@gmail.com
2.	Mrs. Shalaka R. Patki	Member	9881446227	srpatki.tkcp@gmail.com
3.	Dr. U. S. Chougule	Member	7798885051	uschougule.tkcp@gmail.com
4.	Miss Rutuja Rhatwal	Girls Representative	8975792246	rutujarhatwal.tkcp@gmail.com

POSH Act, 2013 LINK:#

<https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf>

Research, Consultancy and Extension

a. Percentage of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities

Sr. No.	Total Staff	Women	% of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities
1.	24	10	100%

b. Specific research topics and extension activities related to women are as follows:

- Women faculty are actively involved in research domains as mentor and project guide for diploma, under-graduate, post graduate and PhD students.
- Women faculties also are mentors in hands on training on laboratory instruments expertise.
- Women faculties are also involved in exchange of human resource under Shivaji university Kolhapur
- Women faculty also serve as Resource person/ guest speaker at different HEIs and workshop

c. Research Topics Related to Women: Breast Cancer

The HEI has especially focused on the research in the area of breast cancer. Research projects are allotted to the students in women health issues like breast cancer, cervical cancer, anemia, nutraceuticals, osteoporosis etc. and work is presented in different workshops, seminars and conferences. Four teaching staff members are carrying out their doctoral research in the area of breast cancer.

d. Extension Activities Related to Women

Blood Group Detection, HB, BP, Eye checkup and other activities related women's health and safety are carried out throughout the year through NSS Camps. The HEI has signed an MoU with Warana Bhagini Mandal (Warana Sister Group), a group of women from the region which is in small scale business, for nutrition and health awareness of ladies working under their premise for their overall health and nutritional demands and educating the rural females for healthy balanced lifestyle. For this purpose, the HEI has appointed a female staff to coordinate, a counsellor and a certified nutritionist. As a part of this MoU, a few sessions were taken to

explain daily dietary needs and diet plan according to the daily activity schedule of women working in the premises. The anthelmintics and multivitamin medicines were distributed free of cost.

Participation of women faculty in seminars/ conferences/ workshops/ faculty development programs/ receiving awards

1. Conferences/ workshops/ faculty development programs attended by the women faculty:

Name of Faculty	Conferences/ workshops/ FDP attended	Place	Date
Mrs. Sunita S. Shinde	Teachers Workshop on Pedagogy in Quality management system	Warananagar	23/08/2017
	One Week online faculty development program on innovative trends in pharmaceutical science	Satara	11/06/2020 to 17/06/2020
	New changed syllabus training workshop on Cosmetics and cosmeceuticals	Kolhapur	24/08/2019
	Indo African conference on Recent advances and feature scenario of pharmaceutical and allied health sciences	Sangli	13/09/2019
	New changed syllabus training workshop on industrial pharmacy I	Kolhapur	31/08/2019
	Role of online teaching Pedagogy and ICT tools in outcome-based education	Pune	21/05/2020
	One day national symposium on Novel trends in drug design and natural product chemistry	Sawantwadi	02/02/2019
	Avishkar Competition: Teacher category	Kolhapur	09/12/2018
Mrs. Shalaka R. Patki	AICTE sponsored one-week programme on "Digital Pedagogy"	Mumbai	14/09/2020 to 19/09/2020
	Effective Online Teaching Tools for School and HEI Teachers	Warananagar	13/07/2020

	computer aided drug delivery system: New change in syllabus	Kolhapur	05/02/2021
	Bridging the Gap Between Academic Research & Industry Commercialized Outcomes	Mumbai	18/06/2020 to 20/06/2020
	National Level One-week FDP on "Innovative Trends in Pharmaceutical Sciences	Kolhapur	11/06/2020 to 17/06/2020
	National FDP Recent Updates in Pharmaceutical Sciences and Technology	Pune	24/05/2020 to 25/05/2020
	Design of Experiments in Pharmaceutical Research	Mumbai	05/05/2020
	Advanced in technology and business potential of new drug delivery system	Mumbai	25/02/2021 to 27/02/2021
Mrs. Supriya D. Gaikwad	Beti Bachao- Beti Padhao Abhiyan	Kolhapur	22/12/2017
	Pedagogy in pharmaceutical Analysis – I	Warananagar	29/09/2017
	Hands on training Development and stabilization methods for nanoparticulate drugs on	Warananagar	09/03/2022
Miss. Sayali D. Powar	Pharmameet 2020	Kolhapur	28/05/2020 to 30/05/2020 2020
	Online Teacher's Training Workshop on New Changed Syllabus of Instrumental Method of Analysis (B. Pharm. Sem-VII)	Kolhapur	05/02/2021
	Online webinar on Soft skill development Techniques	Buldhana	31/05/2020 2020
	Herbal startup-up Scope and challenge	Pune	17/05/2020 2020
	Implementation of national education policy NEP 2020	Kolhapur	12/03/2021

2. Women Faculty Receiving Awards

Sr. No.	Name of Faculty	Type of Event	Year	Award
1.	Mrs. Sunita S. Shinde	Avishkar, Research Competition	2018-19	Best Poster (First Prize)
2.	Mrs. Shalaka R. Patki	Avishkar, Research Competition	2021-2022	Best Poster (Second Prize)
3.	Mrs. Supriya D. Gaikwad	Avishkar, Research Competition	2018-2019	Best Poster (Second Prize)

- Dr. Ujwala Chougule, Administrative Officer of the HEI, has received Best Employee Award given Shree Warana Vibhag Shikshan Sanstha for her contribution in Administrative Field.

M. Pharm students bagging awards

Sr. No.	Name of Student	Event Level	Type of Event	Venue	Date	Award
1.	Ms. Rutuja Chougule	State	Poster Presentation	AMCP, Peth-Vadgaon	20-02-2022	1 st Prize
2.		University	Poster Presentation	SUK	14-02-2022	1 st Prize
3.	Ms. Rajeshwari Patil	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	1 st Prize
4.	Ms. Tejaswini Jadhav	National	Poster Presentation	SCOP, Ghogaon	11-02-2020 to 2-02-2020	3 rd Prize
5.	Ms. Dipika Gaikwad	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	Consolation Prize
6.	Ms. Apurva Chougule	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	Consolation

B. Pharm female students' achievements

Sr. No.	Name of Student	Event Level	Type of Event	Venue	Date	Award
1.	Ms. Deepali Patil	National Level	Techno Pharma Model Presentation	Sanjay Ghodawat University, Kolhapur	29 February & 1 March 2020	2 nd Prize
2.	Ms. Rohini Kulkarni	National Level	Techno Pharma Model Presentation	Sanjay Ghodawat University, Kolhapur	29 February & 1 March 2020	2 nd Prize
3.	Ms. Rutuja Rhatwal	District Level	Avishkar	Rajaram HEI, Kolhapur	6 th January, 2020	1 st Prize
	Ms. Rajnandini Patil	District Level	Avishkar	Rajaram HEI, Kolhapur	6 th January, 2020	3 rd Prize
5.	Ms. Archana Jadhav	University Level	Avishkar	SUK	04 th January 2019	1 st Prize
6.	Ms. Archana Jadhav	District Level	Avishkar	SVYASC, Peth Vadgaon	27 th December 2018	2 nd Prize
7.	Ms. Pushpa Chopade	HEI Level	Speech competition	Kanya Mahavidyalaya, Miraj	12 th February 2019	2 nd Prize
8.	Ms. Anagha Ajagekar	State Level	Poetry Recitation	YCIS, Satara	12 th January 2019	3 rd Prize
9.	Ms. Akshata Moharekar	State Level	Poster Presentation	YCIS, Satara	12 th January 2019	3 rd Prize

Student Support and Progression

- a. Sex disaggregated data on number of women students getting scholarships/ financial support and the students getting placement.

Sr. No.	Name of the Scheme	Description	Year wise Number of women students benefited	Total women benefitters
1.	Government Scholarship		2017-18	108
			2018-19	093

		SC, NT, OBC scholarship, SC, NT, OBC-Free ship	2019-20	101
			2020-21	116
			2021-22	110
2.	Non-Government Scholarship	Kamgar Kalyan Nidhi	2020-21	3
			2021-22	2
			2020-21	6
			2021-22	6

b. Availability of women counselors, anti -sexual harassment cell, lady doctor etc.

- **Women Counselors:** Mrs. Sandhya R. Patil, date of appointment 8/01/2013; revised appointment Date 13/02/21
- **Lady Doctor and Counselor:** Dr. Ujwala S. Chougule

Infrastructure and Learning Resource

Availability of hostel/ common room/ toilet/ sports facilities for women. Having beautiful sprawling campus with strong network of security in campus with security personnel, CCTV cameras, alertness of hostel warden and rectors, discipline protocols, a safe and healthy atmosphere is assured in the campus. Any unwarranted incident and mishap related to Women safety is curtailed through this.

The following facilities are available for women on the campus:



A separate notice board for ICC on each floor



Girls common room, with napkin vending machine



Girls washroom



Girls hostel building, CCTV surveillance security in girls hostel



Rector office girls hostel building, medical facility center for girl students



Swimming pool

Girl's hostel entrance with 24/7 security staff



An independent ladies' hostel with the cafeteria and mess facility in the campus paves the way for the easy access to girls for professional education.

Healthy Practices

a. Number of gender sensitization programs conducted

HEI organizes awareness raising programs consistently. The online survey carried out regarding gender sensitization of students depicted and confirmed that girl students are well aware of all gender sensitization issues and facilities provided to them by the HEI, rights to happy living, ways to combat harassment, etc.

Following is the list of programs conducted for gender sensitization:

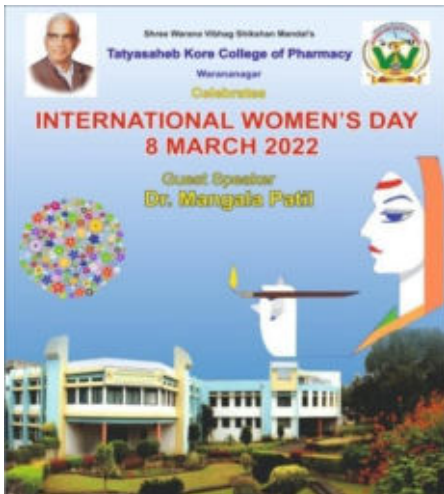
Sr. No.	Year	Name of the Program	Resource Person	Day, Date	No. of Women benefitted
1.	2017-18	Badalti Samajvavystha va jaganyache bhan- One day workshop	--	21 st March 2018	All girls and women faculty
2.	2018-19	Prevention of sexual harassment-awareness for girls	Mrs. Shilpa A. Patil	24 th Jan 2018	All girls and women faculty
3.		Role of Pharmacist in nation building. Gender sensitization and AIDS awareness	--	National Service Scheme	All girls and women faculty
4.	2019-20	Prevention of sexual harassment Laws and regulation	Adv. Sarika Nangare and Adv. Sumit Shinde	TKCP, 7 th Feb 2019	All girls and women faculty
5.		Guest lecture on Gender equality: Reality vs figure	Mrs. Priti Shinde Patil Madam,	TKCP, 12 th September 2019	All girls and women faculty
6.		Guest lecture on Stress Free Psychology Management for girls	Mrs. Sandhyarani Salokhe	TKCP, 21 st January 2020	All girls and women faculty
7.		Guest lecture on Diet Plan and healthy life for working women	Mrs. Shalaka R. Patki	MoU with Shree Warana Bhagini Mandal, Warananagar	Working women
8.	2020-21	Girls Health issues	Dr. U. S. Chougule	Monday 18/10/2021	All girls and women faculty

9.		Pioneer of girl's educationalist Savitribai Phule Jayanti short films	--	--	All girls and women faculty
10.		The anthelmintic and multivitamins medicines were distributed	An extension activity carried out at Shree Warana Bhagini Mandal, Warananagar	MoU with Shree Warana Bhagini Mandal, Warananagar	Local society
11.	2021-22	Gender Awareness programme and poster inauguration of 'जबरदस्तीत कसली मर्दानगी' 'Youth Against – जबरदस्ती'	In collaboration with Sampada Gramin Mahila Sanstha (Sangram)	National Service Scheme 3 rd January 2022	All girls and women faculty
12.		Importance of Counseling in student's life	Mrs. Sandhya Patil	National Service Scheme	All girls and women faculty
13.		Gender Awareness Programme International Woman's Day celebration - Legal aspects of laws and prohibition of sexual harassment.	Dr. Mrs. Mangala Patil	National Service Scheme 8 th March 2022	All girls and women faculty

Glimpses of activities organized by the HEI:



Glimpses of activities organized by the HEI:



International Woman's Day celebration – Legal aspects of laws and prohibition of sexual harassment

b. Books and journals on women in the library

Various genres of books and research journals for women related to motivation, nutrition, health and career empowerment are available in library

Number of leadership camps organized for the personality development of women/ students

Shree Warana Vibhag Shikshan Mandal organized a several events for women empowerment such as Shobhadynya Sohala for all and students who are studying or women working or part of this organization are awarded with scholarships, awards respectively in recognition of their work.

Details of Gender Budget: in Academic year budget up to 20-30% of total budget amount was sanctioned to girl's activity such as sports, NSS, cultural, women and girls related programs activities etc.

CONCLUSIONS AND RECOMMENDATIONS

- TKCP, Warananagar campus is a secure and safe campus for women. 24/7 patrolling, network of security team, high resolution CCTV cameras and complete fencing of the campus make it safe and secure.
- All floors of campus buildings have sufficient numbers of ladies' toilets with necessary safety and privacy, ramps etc. which is highly creditable. Well-equipped independent Girls' common room with facilities recommended by all Apex bodies is available.
- The HEI provides hostel facility to female students, who need accommodation in the campus. There is an independent multistoried girl's hostel building with 24 hours lady warden, woman security personnel, technology driven security, a separate girls mess and all other necessary facilities and amenities
- Ladies hostel is well equipped with safe drinking water, hot water, Geezers, quality food, sanitary napkin vending machine besides beautiful garden and playground area, thus making the girls' stay in the campus highly comfortable.

- To address the health issues (Physical and Psychological) of all girls, a female medical officer is employed. Members of Gender sensitization committee of the HEI help female students, to deal with their problems and motivate them.
- Grievance redressal cell and anti-ragging committee are at place paving the way for healthy and fearless atmosphere. Various programs arranged by the HEI have contributed to awareness rising of students in this regard.
- TKCP has adopted the gender sensitization action plan. The HEI follows all government rules and makes no gender discrimination. Having gender sensitization plan for the HEI and following it meticulously is admirable. This nondiscriminatory policy is certainly going to take the HEI a long way.
- Activities conducted by the HEI with respect to gender sensitization, Gender equity, Betibachao-Betipadhavo abhiyan, safety, independence of financial matter, Health and Hygiene, Professional growth etc. are really praise worthy. This is very important to raise consciousness regarding gender issues and bring about gender equality in the society.
- Celebration of birth anniversaries of important women social reformers are yet another feature which seeks appreciation.
- The performance of female students of the HEI in Academics, sports, social, cultural activities is good and worth appreciating.

RECOMMENDATIONS

Although TKCP is marching towards gender equality and has excelled in many areas, there are few gray areas where the HEI must pay more attention. Fulfilling these goals of gender equality and gender justice is in reach.

- Gender balance need to be maintained in non-teaching cadre;
- Women need to be encouraged for research by giving incentives;
- Woman Teacher needs to be encouraged and supports for higher studies.



Dr. U. P. Jadhav
Auditor



Dr. B. M. Hirdekar
Auditor